

To: Interested Parties

Re: **Ala Stanford: Non-Profit Financial Irregularities And Personal Legal History**

Summary of Findings

A review of public records associated with Dr. Ala Stanford's personal and non-profit finances yielded a sustained pattern of financial and governance mismanagement, primarily associated with her non-profit It Takes Philly (ITP).

Through ITP, Stanford received higher compensation than executives at some of Philadelphia's largest health non-profits and conducted unapproved lending activity with the non-profit, all while the majority of ITP's identified leaders were members of her family. Additionally, the organization's filings with the IRS, which were signed by Stanford or her husband Byron Drayton, materially misrepresented the organization's governance structure and repeatedly failed to make required disclosures.

The organization, which exceeded \$2 million in gross receipts annually and was awarded \$3 million in federal grants, also failed to conduct any independent audits. This could be a violation of Pennsylvania law, and, depending on their rate of expenditure of federal grants, potentially of federal law.

In both her personal and non-profit capacity, Stanford failed to make required payments to government entities. In 2024, ITP faced a state lien over \$1.5K in unpaid unemployment compensation fund contributions. In 2022, the Township of Abington filed a \$2K lien against Stanford for non-payment of sewer fees. By 2025, the lien remained unpaid and the court issued a default judgment against Stanford that escalated to a planned Sheriff Sale of her property before being settled in January 2026.

It Takes Philly Organizational Background And Key Figures

It Takes Philly Is A Non-Profit Founded By Stanford That Operated Her COVID-Era Activities

"It Takes Philly: Encouraging and Empowering Our Children to Aim High" is the sole registered non-profit associated with Dr. Ala Stanford, through which she operated her COVID-era testing and vaccine operations, which took place under the name "Black Doctors COVID-19 Consortium." She later opened a clinic under the name "Dr. Ala Stanford Center For Health Equity," which was associated with the Black Doctors COVID-19 Consortium.

Key Figures

Ala Stanford is the founder of ITP and an officer. She also appeared as the owner of an FBN for "Dr. Ala Stanford Center For Health Equity."

Kamau Stanford is Ala Stanford's brother and a board member of ITP. He appeared as ITP's principal officer on its 2014 990-N filing with the IRS. He has claimed to be CEO of the Black Doctors COVID-19 Consortium and Dr. Ala Stanford Center For Health Equity since 2022.

Byron Drayton is Ala Stanford's husband and a licensed CPA in Pennsylvania. From 2020 to 2022, he signed ITP's tax filings as an "officer" and he has been ITP's paid preparer for all IRS filings.

Family Financial Entanglements And Unapproved Loans To Or From Stanford

ITP Is A Family Operation That Paid Stanford Like A Major Institution

In 2020, with no governing board, ITP paid Stanford \$350,000, which was more than Planned Parenthood Southeastern Pennsylvania paid its Medical Director (its highest paid employee) and more than the CEO of a \$35 million Philadelphia health federation earned. In that year, the organization's only named leadership consisted of Stanford and her husband Byron (on the 990 filing) and her brother Kamau (on the ITP website).

ITP's tax filing claimed that Stanford's compensation was determined through "a review and approval by independent persons" but disclosed zero independent persons on the governing body.

While ITP claimed to have paid Stanford \$0 from 2021 to 2024, this claim is drawn into question by a) Stanford's recent disclosure that she earned a \$54K salary from ITP in 2025 and \$18K in January 2026 and b) ITP's repeated improper disclosure of earnings information. Of note, in 2020, ITP simultaneously claimed that they had \$0 in executive compensation and also that they paid Stanford \$350K and another unnamed person over \$100K. From 2021 to 2024, ITP disclosed over \$200K in executive compensation annually but never named any compensated individuals.

Stanford Made Or Took A \$170K Loan With ITP Without Approval

In 2022, ITP disclosed that Stanford made or took a \$170,000 loan with ITP and said that the loan was not approved by a board or committee. In 2024, the loan remained outstanding but ITP did not disclose the remaining balance due. In 2023, the loan did not appear on their IRS filing.

ITP's Governance Failures Could Violate Pennsylvania Law

Pennsylvania law requires independent audits of charities receiving \$750,000 or more in annual contributions. ITP received between \$985,000 and \$2.8 million in government grants alone in each year from 2020 to 2024, with total annual receipts exceeding \$2 million in each year. ITP reported no independent audit, review, or compilation in any year.

While receiving \$3 million in federal grants between September 2022 and February 2023, ITP never conducted an audit. ITP's IRS filings did not contain sufficient information to determine how much of their federal grants they spent in a given fiscal year, but federal regulations require an audit of any "non-Federal entity that expends \$1,000,000 or more during the non-Federal entity's fiscal year."

ITP's Pennsylvania charity registration, required to solicit funds, expired in 2015 and was never renewed, according to their profile with the Bureau of Corporations and Charitable Organizations.

In 2021, ITP reported to the IRS that it had zero board members while its own website simultaneously listed three. Pennsylvania law requires nonprofits to maintain a board of at least one member.

In 2025, ITP paid a \$1,492 lien stemming from unpaid unemployment compensation fund contributions.

ITP's IRS Disclosures Are Littered With Disclosure Failures

When asked whether any officer had a family relationship with another, ITP answered "No" on five consecutive federal filings, despite Stanford's husband serving as a signing officer and her brother appearing as a board member on their website continuously from 2019 to 2026.

From 2021 to 2024, ITP disclosed between \$204,000 and \$364,000 in unnamed officer compensation, never identifying who received it. The organization also never disclosed any board members (other than Stanford) on the IRS filings despite disclosing a board on their website.

Charity Navigator rated the organization a two-star "Needs Improvement" charity because they had no conflict of interest policy, no whistleblower policy, and no document retention policy in any year.

In 2020, ITP disclosed that they failed to file required federal employment tax returns.

Stanford's Personal Land & Legal Concerns

In 2022, the same year Stanford made or took a \$170,000 loan with ITP without board approval, the Township of Abington filed a municipal lien against her for unpaid 2019 sewer fees of \$2,133. She did not pay the lien, and, by January 2025, the Court of Common Pleas had entered a default judgment against her. By October 2025, a sheriff's sale of her home had been scheduled. The lien was finally settled in January 2026, weeks before she filed her Congressional financial disclosure.

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It Takes Philly (ITP): Organizational Background And Key Figures

“It Takes Philly: Encouraging and Empowering Our Children to Aim High” is the sole registered non-profit associated with Dr. Ala Stanford. While she conducted her COVID-19 testing and vaccine activities under the name “Black Doctors COVID-19 Consortium” and later opened the “Dr. Ala Stanford Center For Health Equity,” available information suggests that both of these were operated by It Takes Philly, though a “Domestic Business Corporation” under the name “Black Doctors Consortium PC” was formed in August 2020. A table of key organizations and individuals associated with Stanford’s non-profit is below:

Organization	Relationship to ITP	Ala Stanford	Kamau Stanford	Byron Drayton
It Takes Philly	N/A	Founder/Officer	Alleged Board Member	Officer/Paid Preparer on 990s
Black Doctors Consortium PC	Unknown; registered as “Domestic Business Corporation”	No filings located.	No filings located.	No filings located.
Black Doctors COVID-19 Consortium (BDCC)	“Initiative” of ITP	Founder	Claims to be CEO	No filings located.
Dr. Ala Stanford Center For Health Equity	FBN; Clinic run by ITP	Founder Owner of FBN	Claims to be CEO	No filings located

2013: Ala Stanford Founded ‘It Takes Philly’ As A Mentorship Non-Profit And Registered The Non-Profit With The State And IRS

‘It Takes Philly: Encouraging and Empowering Our Children to Aim High’ Was Formed In Pennsylvania In April 2013. According to records with the Pennsylvania Department of State, “It Takes Philly: Encouraging and Empowering Our Children to Aim High” was formed in Pennsylvania in April 2013 as a nonprofit corporation. Its registered office was 1300 Gilbert Road Meadowbrook, PA 19046 County: Montgomery. [Pennsylvania Department of State, [Accessed 4/6/26](#)]

2014: The IRS Granted It Takes Philly 501(c)(3) Status Effective Of April 2013. According to a June 2014 favorable determination letter sent to It Takes Philly by the Internal Revenue Service in June 2014, the IRS granted It Takes Philly 501(c)(3) effective April 19, 2013, classified them as a “public charity” under 170(b)(1)(A)(vi), qualified the organization for tax-deductible contributions, and required the organization to file Form 990s. The organization EIN was 46-2705205. [Internal Revenue Service, [6/12/14](#)]

2013-2016 And 2019: It Takes Philly Filed Form 990-N, Indicating Less Than \$50,000 In Gross Receipts. According to the Internal Revenue Service’s search page for “It Takes Philly Encouraging and Empowering Our Children to Aim Hig” (EIN: 46-2705205), the organization filed a 990-N (e-Postcard) annual electronic notice for tax years 2013-2016 and 2019, indicating less than \$50,000 in gross receipts in each year. The organization had no filings on record for tax

years 2017 or 2018. In 2015, 2016, and 2019, Ala Stanford was listed as principal officer. In 2014, Kamau Stanford was listed as principal officer, and in 2013, Ala Frey was listed as principal officer. [Internal Revenue Service, [Accessed 4/6/26](#)]

2013: It Takes Philly Registered With The Bureau of Corporations and Charitable Organizations As A Charity. According to records with the Pennsylvania Department of State, Bureau of Corporations and Charitable Organizations, It Takes Philly: Encouraging and Empowering Our Children to Aim High registered with the Bureau as a charity in tax year 2013. [Pennsylvania Department of State, Bureau of Corporations and Charitable Organizations, [Accessed 4/6/26](#)]

Stanford Founded It Takes Philly As A Mentorship Program With Her Brother, Kamau Stanford.

According to a November 2025 op-ed in the Philadelphia Inquirer supporting Stanford's Congressional campaign, "I've watched her continue to rack up accomplishments, including finding the time to run a nonprofit mentorship program, It Takes Philly, that she cofounded with her brother, Kamau." [Philadelphia Inquirer, Armstrong op-ed, [11/21/25](#)]

ITP Operated The Black Doctors Consortium And Later Opened The Dr. Ala Stanford Center For Health Equity

The Black Doctors COVID-19 Consortium 'Is An Initiative Of It Takes Philly, Inc.' According to the Black Doctors Consortium website as of April 2026, "Black Doctors COVID-19 Consortium (BDCC) is an initiative of It Takes Philly, Inc. a 501c3." [Black Doctors COVID-19 Consortium, [Accessed 4/6/26](#)]

The Black Doctors Consortium Operated The Dr. Ala Stanford Center For Health Equity. According to the Dr. Ala Stanford Center for Health Equity (ASHE) website as of April 2026, "Now recognized as the Black Doctors Consortium (BDC), our continuum of care will be expanded via the Dr. Ala Stanford Center for Health Equity." [Dr. Ala Stanford Center for Health Equity, [Accessed 4/6/26](#)]

Pennsylvania Department Of State: Black Doctors Consortium PC Is A 'Domestic Business Corporation.' According to records with the Pennsylvania Department Of State, filed in August 2020 at 419 Johnson St, Jenkintown, PA, is a "Domestic Business Corporation." Its filing was "over due." [Pennsylvania Department of State, [Accessed 4/7/26](#)]

Pennsylvania Department Of State: Filed In 2021, The Dr. Ala Stanford Center For Health Equity Was A 'Fictitious Name' With Owner 'Ala Stanford MD.' According to records with the Pennsylvania Department Of State, the Dr. Ala Stanford Center For Health Equity was filed in July 2021 as a "Fictitious Name" with owner "Ala Stanford MD." It was located at 419 Johnson St, Jenkintown, PA.

Dr. Ala Stanford Center For Health Equity (7332519)



Request Certificate

<i>Initial Filing Date</i>	07/19/2021
<i>Status</i>	Active
<i>Formed In</i>	PENNSYLVANIA
<i>Filing Type</i>	Fictitious Name
<i>Principal Address</i>	419 Johnson St JENKINTOWN, PA 19046
<i>Interested Individuals</i>	Owner ALA STANFORD MD 419 Johnson St JENKINTOWN PA 19046
	Owner ALA STANFORD MD 2101 WEST LEHIGH STREET PHILA PA 19132



View History



Request Access

[Pennsylvania Department of State, [Accessed 4/7/26](#)]

Kamau Stanford Is Ala's Brother, A Former ITP Principal Officer, And Possible Board Member/CEO

Stanford Founded It Takes Philly As A Mentorship Program With Her Brother, Kamau Stanford.

According to a November 2025 op-ed in the Philadelphia Inquirer supporting Stanford's Congressional campaign, "I've watched her continue to rack up accomplishments, including finding the time to run a nonprofit mentorship program, It Takes Philly, that she cofounded with her brother, Kamau." [Philadelphia Inquirer, Armstrong op-ed, [11/21/25](#)]

2014: Kamau Stanford Appeared As 'Principal Officer' Of ITP. According to the Internal Revenue Service's search page for "It Takes Philly Encouraging and Empowering Our Children to Aim Hig" (EIN: 46-2705205), the organization filed a 990-N (e-Postcard) annual electronic notice for tax years 2013-2016 and 2019, indicating less than \$50,000 in gross receipts in each year. The organization had no filings on record for tax years 2017 or 2018. In 2015, 2016, and 2019, Ala Stanford was listed as principal officer. In 2014, Kamau Stanford was listed as principal officer, and in 2013, Ala Frey was listed as principal officer. [Internal Revenue Service, [Accessed 4/6/26](#)]

As Of 2026, The It Takes Philly Website Listed Stanford As The ‘Founder, Director’ And Kamau Stanford As A ‘Board Member, Program Coordinator.’ According to the It Takes Philly website as of April 2026, the organization stated, “We believe in inspiring youth by giving them great mentors, aspirational examples.” The organization listed its leadership as Dr. Ala Stanford and Kamau Stanford, with Ala listed as “FOUNDER, DIRECTOR” and Kamau as “BOARD MEMBER, PROGRAM COORDINATOR.” Ala was quoted as saying that “At It Takes Philly, Inc. ‘We plant seeds of possibility in fertile minds to explore and pursue greatness.’” [It Takes Philly, [Accessed 4/6/26](#)]

2022-2026: Kamau Stanford Claimed He Was CEO Of The Black Doctors Consortium & The Dr. Ala Stanford Center For Health Equity. According to Kamau Stanford’s LinkedIn as of April 2026, he wrote that he was Chief Executive Officer of “Black Doctors Consortium & the Dr. Ala Stanford Center for Health Equity” from April 2022 to present. [LinkedIn, Kamau Stanford, [Accessed 4/7/26](#)]

Byron Drayton Is Ala’s Husband, A Former ITP Officer, And ITP’s Paid Preparer

March 2019: Stanford Married Byron Drayton Of Integrity Accounting And Business Consulting LLC. According to the Philadelphia Inquirer, Ala Stanford and Byron Drayton married in Philadelphia on March 30, 2019. According to the report, Drayton “does tax and accounting consulting services for Integrity Accounting and Business Consulting LLC.” [Philadelphia Inquirer, [4/23/19](#)]

As Of 2026, Byron Drayton Was A Registered CPA in Pennsylvania. According to records with the Pennsylvania Department of State, Byron Drayton became a licensed CPA in 1997 and his registration was last renewed in 2025. [Pennsylvania Department of State, [Accessed 4/10/26](#)]

2020-2022: Byron Drayton Signed It Takes Philly’s Form 990s As ‘Officer.’ According to It Takes Philly’s Form 990, as filed with the Internal Revenue Service for tax years 2020 to 2022, Byron Drayton signed It Takes Philly’s Form 990s as an “officer” in each year.

Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
Sign Here	***** Signature of officer
	byron DRAYTON officer Type or print name and title
	2021-09-15 Date

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); 2021, [10/8/23](#); 2022, [11/13/23](#)]

2020-2024: Byron Drayton And Integrity Acctg&Bus Consulting LLC Appeared As Paid Preparer For It Takes Philly. According to It Takes Philly’s Form 990, as filed with the Internal Revenue Service for tax years 2020 to 2024, Integrity Acctg&Bus Consulting LLC was listed as paid preparer for the organization’s Form 990s. While the “preparer’s name” section was left blank on the filed PDF, xml data with the IRS, archived by ProPublica, indicated that “Byron Drayton” was listed as “PreparerPersonNm” in each year from 2020 to 2024.

```
<PreparerPersonGrp>
  <PreparerPersonNm>Byron Drayton</PreparerPersonNm>
  <PTIN>P01461299</PTIN>
  <PhoneNum>8569526169</PhoneNum>
  <PreparationDt>2024-11-18</PreparationDt>
</PreparerPersonGrp>
```

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); XML, [11/20/21](#); 2021, [10/8/23](#); XML, [10/8/23](#); 2022, [11/13/23](#); XML, [11/13/23](#); 2023, [11/18/24](#); XML, [11/18/24](#); 2024, [9/28/25](#); XML, [10/9/25](#)]

Key Financial Information Table - It Takes Philly

Year	Gross Receipts	Total Expenses	Executive Compensation	Stanford Compensation	Exec Comp % Of Expenses	Government Grants
2020 (990)	\$3,059,274	\$1,640,855	Reported as \$0	\$350,000	21.33%	\$1,331,152
2021 (990)	\$4,575,410	\$4,777,251	\$364,423	\$0	7.63%	\$985,718
2022 (990)	\$3,020,450	\$2,931,962	\$275,571	\$0	9.40%	\$1,000,000
2023 (990)	\$2,869,622	\$2,803,264	\$204,619	\$0	7.30%	\$2,856,842
2024 (990)	\$2,198,014	\$1,641,694	\$325,000	\$0	19.80%	\$1,500,000
2025 (PFD)				\$54,000		
2026 to date (PFD)				\$18,000		

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#); Clerk of the US House of Representatives, [2/2/26](#)]

Key Personnel Disclosures - It Takes Philly Form 990s

Year	Governing Body Members	Independent Governing Body Members	Named Officers/Board Members
2020	0	0	Ala Stanford; Byron Drayton (signature only)
2021	0	0	Ala Stanford; Byron Drayton (signature only)
2022	4	4	Ala Stanford
2023	5	5	Ala Stanford
2024	5	5	Ala Stanford

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

ITP: Family Financial Entanglements And Unapproved Loans To Or From Stanford

An ITP Comprised Mainly Of Stanford's Family Paid Her \$350K In 2020

With No Independent Board In Place, It Takes Philly Paid Stanford \$350K In 2020

2020: It Takes Philly Disclosed Paying Stanford \$350K As An Officer, Over 20% Of The Organization's \$1.64 Million In Expenses. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax year 2020, the organization reported compensating one individual, Ala Stanford. Stanford reportedly earned \$350,000 in reportable compensation. The organization reported a total of \$1,640,855 in expenses in 2020, making Stanford's compensation 21% of total expenses.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	
(1) ALA STANFORD OFFICER	50.00 0.00			X				350,000

[Internal Revenue Service, It Takes Philly, [11/20/21](#)]

It Takes Philly Claimed That Stanford's Compensation Was Determined By 'Industry Standard' By Independent Persons Despite Disclosing No Board And No Other Officers. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax year 2020, the organization responded "Yes" to "Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?" for both "The organization's CEO, Executive Director, or top management official" and "Other officers or key employees of the organization." Asked for an explanation of the process, It Takes Philly wrote, "Industry standard." It Takes Philly did not disclose any officers other than Stanford.

990 Schedule O, Supplemental Information

Return Reference	Explanation
CEO executive director top management comp Part VI line 15a	Industry standard

[Internal Revenue Service, It Takes Philly, [11/20/21](#)]

The Only Individuals Associated With ITP Leadership In 2020 Were Members Of Stanford's Family

The Only Individuals Named On ITP's 2020 Form 990 Were Stanford And Byron Drayton, Both Noted As Officers. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax year 2020, the only named individuals on the form were Byron Drayton, listed as an officer in the signature block, and Ala Stanford, who appeared as a compensated officer.

Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
Sign Here	***** Signature of officer
	byron DRAYTON officer Type or print name and title
	2021-09-15 Date

[Internal Revenue Service, It Takes Philly, [11/20/21](#); [10/8/23](#)]

2020: The It Takes Philly Website Did Not Include A List Of Board Members But Noted Kamau Stanford As A Board Member. According to an October 2020 archive of the It Takes Philly website, the homepage did not include a list of board members but noted that Kamau Stanford was a "board member."



DR. ALA STANFORD
FOUNDER, DIRECTOR

Ala Stanford, MD is passionate about improving the lives of children. As a pediatric surgeon she is committed to the health and wellness of our youth. It Takes Philly is an extension of her commitment to our most vulnerable and impressionable citizens. At ITP, Inc. "We plant seeds of possibility in fertile minds to explore and pursue greatness."
-A.Stanford

[Email Ala](#)



KAMAU STANFORD
BOARD MEMBER, PROGRAM COORDINATOR

Kamau Stanford has been an educator nationally and abroad for over a decade. Entrenched within the Philadelphia landscape, Mr. Stanford is always working with students, families and civic leaders for the continued advancement of its residents.

[Email Kamau](#)

[It Takes Philly, [Archived 10/6/20](#)]

It Takes Philly Reported Having No Board Or Officers in 2020 And 2021. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax years 2020 and 2021, the organization reported having 0 "voting members of the governing body" and 0 voting members "who are independent."

- 1a** Enter the number of voting members of the governing body at the end of the tax year
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.
- b** Enter the number of voting members included in line 1a, above, who are independent

1a	0
1b	0

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management	
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	0
1b Enter the number of voting members included in line 1a, above, who are independent	0

[Internal Revenue Service, It Takes Philly, [11/20/21](#); [10/8/23](#)]

ITP Told The IRS It Had No Family Relationships In 2020

2020-2024: It Takes Philly Reported That No Officer, Director, Trustee, Or Key Employee Had A 'Family' Relationship With Another. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax years 2020 to 2024, the organization answered "No" to "Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?" in each year.

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
--	---	----

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

IRS 2025 Instructions Provide That 'Family' Includes 'Spouse' And 'Brothers And Sisters.' According to the Internal Revenue Service's 2025 Instructions for Form 990,"the family of an individual includes only his or her spouse (see Rev. Rul. 2013-17 regarding same-sex marriage), ancestors, brothers and sisters (whether whole or half blood), children (whether natural or adopted), grandchildren, great-grandchildren, and spouses of brothers, sisters, children, grandchildren, and great-grandchildren." [Internal Revenue Service, [2025](#)]

Other Philadelphia Health Nonprofits, Including Planned Parenthood Southeastern PA, Paid Their Top Officials Less Than Stanford On Both An Absolute And Rate Basis In 2020

Other Philadelphia Health Nonprofits, Including Planned Parenthood Southeastern PA, Paid Their Top Officials Less Than \$350K And Less Than 10% Of Annual Expenses In 2020. According to nonprofit tax records maintained by ProPublica, in 2020, the below nonprofits registered in Philadelphia, PA with a healthcare mission reported top executive or medical staff compensation under \$350,000, with the exception of Greater Philadelphia Health Action, which had expenses exceeding \$68 million. All nonprofits listed below compensated their top reported official at less than 10% of annual expenses. This list is illustrative and not representative of all Philadelphia-based health non-profits.

Organization Name	Top Compensation (2020)	Role	Expenses (2020)	% Of Expenses
Greater Philadelphia Health Action	\$355,906	CEO/Executive Director	\$68,732,423	0.52%

Health Federation Of Philadelphia	\$219,222	CEO	\$34,991,158	0.63%
Planned Parenthood Southeastern PA	\$233,650	Medical Director	\$19,336,989	1.21%
Philadelphia Mental Health Clinic	\$131,151	CEO	\$7,937,666	1.65%
Urban Health Solutions Inc	\$221,685	CMO	\$4,415,883	5.02%
Sayre Health Center	\$163,513	Staff Physician	\$3,356,041	4.87%

2022: Stanford Made Or Took A \$170K Loan To ITP Without Approval

2022: Stanford Made Or Took A \$170K Loan To It Takes Philly Without Board Approval. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax year 2022, the organization filed Schedule L, "Transactions with Interested Persons" and reported a \$170,000 between Stanford and the organization via "written agreement." The filing noted that the loan was not approved by the It Takes Philly board. While the filing did not note whether the loan was from or to Stanford, the organization reported "unsecured notes and loans payable" and did not disclose any loans receivable.

Part II Loans to and/or From Interested Persons.												
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22												
(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1) Ala Stanford	President	Operations			170,000	170,000		No		No	Yes	

[Internal Revenue Service, It Takes Philly, 2022, [11/13/23](#)]

The \$170K Stanford Loan Remained Outstanding In An Undisclosed Amount In 2024 But Was Not Disclosed In 2023. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax years 2023 and 2024, the organization did not attach Schedule L to its 2023 filing but did include the Schedule in its 2024 filing. The details of the loan remained the same but the balance due was not disclosed.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1) ALA STANFORD	PRESIDENT	OPERATIONS			170,000		No		No	Yes		
Total					\$							

[Internal Revenue Service, It Takes Philly, 2023, [11/18/24](#); 2024, [9/28/25](#)]

ITP's Claim That Stanford Was Unpaid From 2021-2024 Is Questionable

Year	Gross Receipts	Total Expenses	Executive Compensation	Stanford Compensation	Exec Comp % Of Expenses
2020 (990)	\$3,059,274	\$1,640,855	Reported as \$0	\$350,000	21.33%
2021 (990)	\$4,575,410	\$4,777,251	\$364,423	\$0	7.63%
2022 (990)	\$3,020,450	\$2,931,962	\$275,571	\$0	9.40%
2023 (990)	\$2,869,622	\$2,803,264	\$204,619	\$0	7.30%
2024 (990)	\$2,198,014	\$1,641,694	\$325,000	\$0	19.80%
2025 (PFD)				\$54,000	
2026 to date (PFD)				\$18,000	

2020: ITP Simultaneously Claimed No Executive Compensation And At Least \$450K In Executive Compensation

2020: ITP Claimed They Did Not Compensate Any Officers Or Directors. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax year 2020, It Takes Philly left Part IX blank for question "Compensation of current officers, directors, trustees, and key employees." [Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#)]

Elsewhere In The 2020 Filing, It Takes Philly Reported That Two Individuals Received More Than \$100K In Compensation, Totaling At Least \$450K. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax year 2020, the organization claimed that two individuals received "more than \$100,000 of reportable compensation from the organization." The organization disclosed \$350,000 in compensation to Stanford and did not disclose any other named earners, meaning the total would be at least \$450,000 but is not available from the filing. [Internal Revenue Service, It Takes Philly, [11/20/21](#)]

2021-2024: ITP Disclosed \$200K+ In Executive Compensation But Never Named A Paid Executive And Claimed Stanford Was Unpaid

2021-2024: It Takes Philly Reported Up To \$364K In 'Compensation Of Current Officers, Directors, Trustees, And Key Employees' Without Disclosing Any Other Named Officers. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax years 2021 to 2024, the organization reported "Compensation of current officers, directors, trustees, and key employees" of up to \$364,423 but did not disclose any named officers or directors or their compensation. [Internal Revenue Service, It Takes Philly, 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

2021-2024: It Takes Philly Reported That Stanford Received \$0 In Compensation. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax years 2021 to

2024, the organization reported compensation of \$0 to Stanford in each year. [Internal Revenue Service, It Takes Philly, 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

Stanford Disclosed To The US House That She Earned A Salary From ITP In 2025 And 2026

Stanford Reported Earning A \$54K Salary From It Takes Philly In 2025 And \$18K By February 2, 2026. According to Stanford's February 2026 Financial Disclosure Report with the Clerk of the US House of Representatives, she reported earning \$18,000 in salary from It Takes Philly in "current year to filing" and \$54,000 in "preceding year." [Clerk of the US House of Representatives, [2/2/26](#)]

ITP: Beset By Discrepancies And Improper Disclosures

Despite Escalating Pay, ITP Never Discloses Named Executives

2020-2024: It Takes Philly Never Disclosed Any Other Named Officers Or Board Members Than Stanford, As Would Be Required By IRS Filing Rules. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax years 2021 to 2024, the organization reported compensation of \$0 to Stanford in each year. In Part IX, the organization reported "Compensation of current officers, directors, trustees, and key employees" of up to \$364,423 but did not disclose any "Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees" in Part VII despite the requirement that "all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation" or any employees earning at least \$100K be disclosed. [Internal Revenue Service, It Takes Philly, 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

2020: Despite Disclosing \$350K In Compensation To Stanford, It Takes Philly Did Not Report Any 'Compensation Of Current Officers.' According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax year 2020, It Takes Philly reported \$350,000 in compensation to Stanford in Part VII (with no other disclosed compensation to named officers or directors) but left Part IX blank for question "Compensation of current officers, directors, trustees, and key employees." [Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#)]

2022-2024: It Takes Philly Reported Having Four Or Five Independent Voting Members Of The Governing Board. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax years 2022 to 2024, the organization reported having four "voting members of the governing body" and "independent voting members of the governing body" in 2022 and five in 2023 and 2024. [Internal Revenue Service, It Takes Philly, 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

2020 And 2021: It Takes Philly Reported Having No Board Or Officers Other Than Stanford But Their Website Listed Board Members. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax years 2020 and 2021, the organization reported having 0 "voting members of the governing body" and 0 voting members "who are independent." According to an October 2020 archive of the It Takes Philly website, the homepage did not include a list of board members but noted that Kamau Stanford was a "board member." According to a May 2021 archive of It Takes Philly's website, the non-profit reported Kamau Stanford, Shannon Ryan Kimmel, and Leslie Wood as members of the board. [Internal Revenue Service, It Takes Philly, [11/20/21](#); [10/8/23](#); It Takes Philly, [Archived 10/6/20](#); [Archived 5/6/21](#)]

2020-2024: It Takes Philly's Executive Compensation Started At Or Above 21% Of Total Expenses, Dipped To 7%, Then Returned To 20%. According to It Takes Philly's Form 990, as filed with the Internal

Revenue Service for tax years 2020 to 2024, the organization’s reported executive compensation comprised 7.63% of total expenses in 2021, remaining below 10% until 2024, when it rose to 19.80%, due both to declining expenses and increased executive compensation. In no year from 2021 to 2024 did the organization report any named compensated individuals. In 2020, the organization reported no executive compensation but also reported compensating Stanford with \$350,000 and another unnamed individual with at least \$100,000.

Year	Total Expenses	Executive Compensation	% Of Expenses
2020	\$1,640,855	Reported as \$0 despite disclosed Stanford income and other reported \$100K+ earner	21.33% (or 27%+ with unnamed \$100K+ earner)*
2021	\$4,777,251	\$364,423	7.63%
2022	\$2,931,962	\$275,571	9.40%
2023	\$2,803,264	\$204,619	7.30%
2024	\$1,641,694	\$325,000	19.80%

[Internal Revenue Service, It Takes Philly, 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

ITP Claimed To IRS That ITP Had Zero Board Members While Listing Board Members On Their Website

It Takes Philly Reported Having No Board Or Officers in 2020 And 2021. According to It Takes Philly’s Form 990, as filed with the Internal Revenue Service for tax years 2020 and 2021, the organization reported having 0 “voting members of the governing body” and 0 voting members “who are independent.”

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	0
b Enter the number of voting members included in line 1a, above, who are independent	1b	0

Form 990 (2021)

Part VI Governance, Management, and Disclosure. For each “Yes” response to lines 2 through 7b below, and for a “No” response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	0
b Enter the number of voting members included in line 1a, above, who are independent	1b	0

[Internal Revenue Service, It Takes Philly, [11/20/21](#); [10/8/23](#)]

It Takes Philly Reported A Board Consisting Of Kamau Stanford, Shannon Ryan Kimmel, And Leslie Wood As of June 2019. According to a June 2019 archive of It Takes Philly’s website, the non-profit reported Kamau Stanford, Shannon Ryan Kimmel, and Leslie Wood as members of the board.

IT TAKES LEADERSHIP

We believe in inspiring youth by giving them great mentors, aspirational examples. Meet our leaders.

DR. ALA STANFORD
 FOUNDER, DIRECTOR Ala Stanford, MD is passionate about improving the lives of children. As a pediatric surgeon she is committed to the health and wellness of our youth. It Takes Philly is an extension of her commitment to our most vulnerable and impressionable citizens. At ITP, Inc. We plant seeds of possibility in fertile minds to explore and pursue greatness.
 -A. Stanford

KAMAU STANFORD
 Board Member, Program Coordinator Kamau Stanford has been an educator nationally and abroad for over a decade. Entrenched within the Philadelphia landscape, Mr. Stanford is always working with students, families and civic leaders for the continued advancement of its residents.

SHANNON RYAN KIMMEL, ESQ.
 Board Member, Legal Consultant Shannon Ryan Kimmel sits on the Board of ITP and serves in an advisory capacity. Previously, she represented consumers in consumer protection lawsuits.

LESLIE WOOD
 Board Member, Secretary Leslie Wood sits on the Board of ITP and serves in an advisory capacity. "Be the change you want to see in the world."
 - Mahatma Gandhi

[It Takes Philly, [Archived 6/23/19](#)]

2020: The It Takes Philly Website Did Not Include A List Of Board Members But Noted Kamau Stanford As A Board Member. According to an October 2020 archive of the It Takes Philly website, the homepage did not include a list of board members but noted that Kamau Stanford was a “board member.”

DR. ALA STANFORD
 FOUNDER, DIRECTOR

Ala Stanford, MD is passionate about improving the lives of children. As a pediatric surgeon she is committed to the health and wellness of our youth. It Takes Philly is an extension of her commitment to our most vulnerable and impressionable citizens. At ITP, Inc. "We plant seeds of possibility in fertile minds to explore and pursue greatness."
 -A. Stanford

[Email Ala](#)

KAMAU STANFORD
 BOARD MEMBER, PROGRAM COORDINATOR

Kamau Stanford has been an educator nationally and abroad for over a decade. Entrenched within the Philadelphia landscape, Mr. Stanford is always working with students, families and civic leaders for the continued advancement of its residents.

[Email Kamau](#)

[It Takes Philly, [Archived 10/6/20](#)]

2021: It Takes Philly Reported A Board Consisting Of Kamau Stanford, Shannon Ryan Kimmel, And Leslie Wood. According to a May 2021 archive of It Takes Philly’s website, the non-profit reported Kamau Stanford, Shannon Ryan Kimmel, and Leslie Wood as members of the board.

Our Board of Directors:

Ms. Leslie Wood – Chair

Shannon Ryan Kimmel, Esq. – Treasurer

Mr. Kamau Stanford – Secretary

[It Takes Philly, [Archived 5/6/21](#)]

ITP’s No-Board Claim Was Contrary To PA Law Requiring Nonprofits To Have A Board

2020 And 2021: It Takes Philly Reported Having No Board Or Officers. According to It Takes Philly’s Form 990, as filed with the Internal Revenue Service for tax years 2020 and 2021, the organization reported having 0 “voting members of the governing body” and 0 voting members “who are independent.”

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	0
1b Enter the number of voting members included in line 1a, above, who are independent	0

Form 990 (2021)

Part VI Governance, Management, and Disclosure. For each “Yes” response to lines 2 through 7b below, and for a “No” response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	0
1b Enter the number of voting members included in line 1a, above, who are independent	0

[Internal Revenue Service, It Takes Philly, [11/20/21](#); [10/8/23](#)]

PA Title 15 § 5723: ‘The Board Of Directors Of A Nonprofit Corporation Shall Consist Of One Or More Members.’ According to Title 15 § 5723 of the Pennsylvania Consolidated Statute, “The board of directors of a nonprofit corporation shall consist of one or more members. The number of directors shall be fixed by or in the manner provided in the bylaws. If not so fixed, the number of directors shall be the same as that stated in the articles or three if no number is so stated.” [Pennsylvania General Assembly, [Effective 7/9/13](#)]

It Takes Philly’s PA Charity Registration Expired In 2015 And Has Not Been Renewed

2015: It Takes Philly’s Charity Registration Expired And Had Not Been Renewed As Of April 2026.

According to records with the Pennsylvania Department of State, Bureau of Corporations and Charitable Organizations, It Takes Philly: Encouraging and Empowering Our Children to Aim High registered with the Bureau as a charity in tax year 2013, with an expiration date of November 11, 2015. In 2013, the organization reported receiving \$25,000 in gross contributions. As of April 2026, no renewals appeared on

their profile. [Pennsylvania Department of State, Bureau of Corporations and Charitable Organizations, [Accessed 4/6/26](#)]

ITP Failed To Disclose Family Relationships Among The Officers And Board

2020-2024: It Takes Philly Reported That No Officer, Director, Trustee, Or Key Employee Had A ‘Family’ Relationship With Another. According to It Takes Philly’s Form 990, as filed with the Internal Revenue Service for tax years 2020 to 2024, the organization answered “No” to “Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?” in each year.

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
---	---	----

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

IRS 2025 Instructions Provide That ‘Family’ Includes ‘Spouse’ And ‘Brothers And Sisters.’ According to the Internal Revenue Service’s 2025 Instructions for Form 990, “the family of an individual includes only his or her spouse (see Rev. Rul. 2013-17 regarding same-sex marriage), ancestors, brothers and sisters (whether whole or half blood), children (whether natural or adopted), grandchildren, great-grandchildren, and spouses of brothers, sisters, children, grandchildren, and great-grandchildren.” [Internal Revenue Service, [2025](#)]

March 2019: Stanford Married Byron Drayton Of Integrity Accounting And Business Consulting LLC. According to the Philadelphia Inquirer, Ala Stanford and Byron Drayton married in Philadelphia on March 30, 2019. According to the report, Drayton “does tax and accounting consulting services for Integrity Accounting and Business Consulting LLC.” [Philadelphia Inquirer, [4/23/19](#)]

2020-2022: Byron Drayton Signed It Takes Philly’s Form 990s As ‘Officer.’ According to It Takes Philly’s Form 990, as filed with the Internal Revenue Service for tax years 2020 to 2022, Byron Drayton signed It Takes Philly’s Form 990s as an “officer” in each year.

Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
Sign Here	***** Signature of officer
	byron DRAYTON officer Type or print name and title
	2021-09-15 Date

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); 2021, [10/8/23](#); 2022, [11/13/23](#)]

2020-2024: Byron Drayton And Integrity Acctg&Bus Consulting LLC Appeared As Paid Preparer For It Takes Philly. According to It Takes Philly’s Form 990, as filed with the Internal Revenue Service for tax years 2020 to 2024, Integrity Acctg&Bus Consulting LLC was listed as paid preparer for the organization’s Form 990s. While the “preparer’s name” section was left blank on the filed PDF, xml data with the IRS, archived by ProPublica, indicated that “Byron Drayton” was listed as “PreparerPersonNm” in each year from 2020 to 2024.

```
▼<PreparerPersonGrp>
  <PreparerPersonNm>Byron Drayton</PreparerPersonNm>
  <PTIN>P01461299</PTIN>
  <PhoneNum>8569526169</PhoneNum>
  <PreparationDt>2024-11-18</PreparationDt>
</PreparerPersonGrp>
```

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); XML, [11/20/21](#); 2021, [10/8/23](#); XML, [10/8/23](#); 2022, [11/13/23](#); XML, [11/13/23](#); 2023, [11/18/24](#); XML, [11/18/24](#); 2024, [9/28/25](#); XML, [10/9/25](#)]

Stanford’s Brother Kamau Stanford Appeared As A Board Member On It Takes Philly’s Website From 2019 To 2026. According to a June 2019 archive of It Takes Philly’s website, the non-profit reported Kamau Stanford, Shannon Ryan Kimmel, and Leslie Wood as members of the board. According to an October 2020 archive of the It Takes Philly website, the homepage did not include a list of board members but noted that Kamau Stanford was a “board member.” According to a May 2021 archive of It Takes Philly’s website, the non-profit reported Kamau Stanford, Shannon Ryan Kimmel, and Leslie Wood as members of the board. According to the It Takes Philly website as of April 2026, the organization stated, “We believe in inspiring youth by giving them great mentors, aspirational examples.” The organization listed its leadership as Dr. Ala Stanford and Kamau Stanford, with Ala listed as “FOUNDER, DIRECTOR” and Kamau as “BOARD MEMBER, PROGRAM COORDINATOR.” Ala was quoted as saying that “At It Takes Philly, Inc. ‘We plant seeds of possibility in fertile minds to explore and pursue greatness.’” [It Takes Philly, It Takes Philly, [Archived 6/23/19](#); [Archived 10/6/20](#); [Archived 5/6/21](#); [Accessed 4/6/26](#)]

ITP: Characterized By Governance Failures, Including A Failure To Conduct Mandatory Audits

Charity Navigator Said ITP ‘Needs Improvement’ Over Its Lack Of Conflict Of Interest, Whistleblower, Or Document Retention Policies

Charity Navigator Gave It Takes Philly A ‘Needs Improvement’ Rating And A 67% Score, Ranking It As A ‘Two-Star Charity.’ According to Charity Navigator, the organization ranked It Takes Philly (EIN 46-2705205) as a “two-star charity” on the basis of its “Accountability & Finance”, giving it a “needs improvement” rating and a 67% score.

It Takes Philly Encouraging and Empowering Our Children to Aim Hig Favorite Donate 350k donors have given \$300M+ to charities via Charity Navigator. Donate easily, safely, and even anonymously today!

Rating Information

Needs Improvement

This charity's score is **67%**, earning it a Two-Star rating.

This overall score is calculated entirely from a single beacon score, weighted as follows: 100% [Accountability & Finance](#). [Learn more about our criteria and methodology.](#)

Two-Star Charity

Impact & Measurement

Accountability & Finance

[Charity Navigator, [Accessed 4/6/26](#)]

Charity Navigator Penalized It Takes Philly For Its Lack Of Good Governance Policies And Failure To Produce An Audit Despite Its Multimillion Dollar Revenues. According to Charity Navigator, It Takes Philly's (EIN 46-2705205) FY2024 tax filings received a score of 0 for Financial Statements, "Website Listed on Tax Form," "Conflict of Interest Policy," "Whistleblower Policy," and "Document Retention and Destruction." Despite reporting over \$2 million in revenue in each year from FY2022 to FY2024, It Takes Philly did not disclose any audits.

✖ Financial Statements - None

0 out of 15 points —

An Audit, Review, or Compilation provides important information about financial accountability and accuracy. Organizations are scored based on their Total Revenue Amount:

Total Revenue Amount	Expectation to Receive Credit
\$2 million or higher and 40% or higher donor support	Expected to complete an audit and have an audit oversight committee
\$1 million or higher	Expected to complete an audit
\$500,000 - \$1 million	Expected to complete an audit, review, or compilation
Less than \$500,000	No expectation (removed from scoring methodology)

Source: IRS Form 990

Tax Form Disclosures and Policies

✔ Full Credit 🟡 Partial Credit ✖ No Credit

✖ Website Listed on Tax Form - Missing	0 out of 2 points +
✖ Conflict of Interest Policy - Missing	0 out of 4 points +
✖ Whistleblower Policy - Missing	0 out of 4 points +
✖ Document Retention and Destruction - Missing	0 out of 4 points +

[Charity Navigator, [Accessed 4/6/26](#)]

2020-2024: It Takes Philly Did Not Have A Conflict Of Interest, Whistleblower, Or Document Retention Policy. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax years 2020 to 2024, the organization answered "No" to "Did the organization have a written conflict of interest policy?" "Did the organization have a written whistleblower policy?" and "Did the organization have a written document retention and destruction policy?"

12a Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>		No
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i>	12c	
13 Did the organization have a written whistleblower policy?	13	No
14 Did the organization have a written document retention and destruction policy?	14	No

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

ITP Reported No Audit Process; Could Be In Violation Of Pennsylvania Law

ITP Annually Reported \$2M+ In Receipts, \$1M+ In Grants, And Never Had An Audit

In Each Year From 2020 To 2024, It Takes Philly Reported At Least \$980K In Government Grants, Including Over \$2.8 Million In 2023. According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax years 2020 to 2024, the organization reported over \$985,000 in government grants in each year, with a peak of \$2,856,842 in 2023.

Year	Gross Receipts	Total Expenses	Executive Compensation	Stanford Compensation	Exec Comp % Of Expenses	Government Grants
2020 (990)	\$3,059,274	\$1,640,855	Reported as \$0	\$350,000	21.33%	\$1,331,152
2021 (990)	\$4,575,410	\$4,777,251	\$364,423	\$0	7.63%	\$985,718
2022 (990)	\$3,020,450	\$2,931,962	\$275,571	\$0	9.40%	\$1,000,000
2023 (990)	\$2,869,622	\$2,803,264	\$204,619	\$0	7.30%	\$2,856,842
2024 (990)	\$2,198,014	\$1,641,694	\$325,000	\$0	19.80%	\$1,500,000

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

2020-2024: It Takes Philly Reported That Their Financial Statements Were Not Compiled, Reviewed, Or Audited By An 'Independent Accountant.' According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax years 2020 to 2024, the organization responded "No" to "Were the organization's financial statements compiled or reviewed by an independent accountant?" and "Were the organization's financial statements audited by an independent accountant?"

Schedule U.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

Separate basis Consolidated basis Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?

2a		No
2b		No

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

PA Charities With \$750K+ In Gross Contributions Must Be Audited

Pennsylvania Regulations: 'When A Charity Receives Gross Annual Contributions Of \$750,000 Or More, The Financial Report Must Be Audited By An Independent Certified Public Accountant Or Public Accountant.' According to the Pennsylvania Department of State:

The Solicitation of Funds for Charitable Purposes Act (Act) requires that a registration statement must be accompanied by a financial report for the immediately preceding fiscal year. When a charity receives gross annual contributions of \$750,000 or more, the financial report must be audited by an independent certified public accountant or public accountant. When a

charity receives gross annual contributions of \$250,000 to \$749,999, it must submit a review or audit. When a charity receives gross annual contributions of \$100,000 to \$249,999, a compilation, review or audit of the financial statements is required.

[Pennsylvania Department of State, [Revised 2018](#)]

It Is Unclear If ITP Would Be Federally Required To Conduct An Audit

2022-2023: It Takes Philly Was Awarded \$3 Million In Federal Grants. According to USASpending.gov, the Department of Health and Human Services (HHS) awarded It Takes Philly a \$2 million grant in September 2022 to be ended in August 2026. In February 2023, Housing and Urban Development awarded It Takes Philly a \$1 million grant to be ended in August 2030. [USASpending.gov, Grant CE147200, [9/1/22](#); Grant B-22-CP-PA-0779, [2/17/23](#)]

Entities Spending \$1M+ Of A Federal Grant In A Year Must Conduct An Audit; ITP's 990s Are Insufficiently Granular To Determine If They Spent More Than \$1M Of Their Federal Grants In A Year. According to the Code of Federal Regulations, "Audit required. A non-Federal entity that expends \$1,000,000 or more during the non-Federal entity's fiscal year in Federal awards must have a single or program-specific audit conducted for that year in accordance with the provisions of this part." The 990s filed by It Takes Philly with the IRS did not contain sufficient information to determine how much of their federal grants they spent in a given fiscal year. [eCode of Federal Regulations, [Accessed 4/10/26](#)]

2020-2024: It Takes Philly Reported That Their Financial Statements Were Not Compiled, Reviewed, Or Audited By An 'Independent Accountant.' According to It Takes Philly's Form 990, as filed with the Internal Revenue Service for tax years 2020 to 2024, the organization responded "No" to "Were the organization's financial statements compiled or reviewed by an independent accountant?" and "Were the organization's financial statements audited by an independent accountant?"

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2a Were the organization's financial statements compiled or reviewed by an independent accountant?

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

Separate basis Consolidated basis Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?

2a		No
2b		No

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

ITP Paid A Lien Stemming From Unpaid Unemployment Compensation Fund Contributions

2024: The Pennsylvania Department Of Labor And Industry Filed A \$1,492 Lien Against It Takes Philly For Unpaid Unemployment Compensation Fund Contributions. According to records with the Montgomery County Prothonotary, in September 2024, the Commonwealth of Pennsylvania Department of Labor and Industry to the use of the Unemployment Compensation Fund filed a \$1,492.80 lien against It Takes Philly. According to the record, It Takes Philly owed \$3,695.65 in contributions for Q1 2024 and paid \$2,273.95, leaving an unpaid balance of \$1,421.70. [Montgomery County Prothonotary, Case #2024-61494, [9/5/24](#)]

February 2025: It Takes Philly's Lien Was Satisfied Following Full Payment. [Montgomery County Prothonotary, Case #2024-61494, [2/3/25](#)]

ITP Failed To File Required Federal Employment Tax Returns

2020: It Takes Philly Reported That They Did Not File ‘All Required Federal Employment Tax Returns.’ According to It Takes Philly’s Form 990, as filed with the Internal Revenue Service for tax year 2020, the organization responded “9” to “Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return,” then “No” to “If at least one is reported on line 2a, did the organization file all required federal employment tax returns?”

Form 990 (2020) Page **5**

Part V	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	9	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b	No

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#)]

2020: M&G Expenses Comprised Nearly 60% Of ITP’s Total Spending, Which Would Earn A Zero On ‘Program Expense Ratio’ Metric

2020: Management & General Expenses Comprised Nearly 60% Of It Takes Philly’s Total Spending. According to It Takes Philly’s Form 990, as filed with the Internal Revenue Service for tax year 2020, the organization reported total functional expenses of \$1,640,855, comprised of \$960,695 (59%) “Management and general expenses” and \$680,160 (41%) “Program service expenses.” [Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#)]

Charity Navigator: Less Than 50% Program Spending Earns A Zero At Any Organization Size.

According to Charity Navigator, “Charities advance their missions through the delivery of programs and services. While administrative expenses are an essential part of operations, the proportion of resources devoted to programs provides insight into how funds are allocated. For this metric, we calculate the charity’s average program expense percentage over its three most recent fiscal years and assign a numeric score based on an established scale.” Their scale bottomed out at 0.5 for all revenue sizes. [Charity Navigator, [Accessed 4/6/26](#)]

ITP Filings Contained Other Questionable Governance And Disclosure Practices

It Takes Philly Filed Its 2021 Form 990 In October 2023; Nearly A Year After The Extended Due Date Of November 15, 2022. [Internal Revenue Service, It Takes Philly, 2022, [11/13/23](#); Due Dates, [Accessed 4/6/26](#)]

2020-2021: It Takes Philly Reported That Their Form 990 Was Not Provided To The Governing Body Before Filing. According to It Takes Philly’s Form 990, as filed with the Internal Revenue Service for tax years 2021 and 2022, the organization responded “no” to “Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?” [Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); 2021, [10/8/23](#)]

2020-2023: It Takes Philly Spent An Average Of 27% Of Total Expenses On ‘Fees For Services - Other,’ Which Were Purportedly Disclosed In An Attachment. According to It Takes Philly’s Form 990, as filed with the Internal Revenue Service for tax years 2020 to 2023, the organization spent a combined \$3,090,092 on “other” “fees for services” from 2020 to 2023, comprising 27% of their combined \$12,153,333 in expenses in that period. The Form 990 asked filers “If line 11g amount exceeds 10% of

line 25, column (A) amount, list line 11g expenses on Schedule A” (which it did in each year from 2020 to 2023); It Takes Philly wrote “See Attachment in return” in Schedule O. Attachments were not available on the IRS website.

Year	Fees For Services - Other	Total Expenses	Percent of Total	Explanation
2020	\$408,539	\$1,640,855	24.90%	“See Attachment in return”
2021	\$479,966	\$4,777,251	10.05%	“See Attachment in return”
2022	\$1,037,516	\$2,931,962	35.39%	“See Attachment in return”
2023	\$1,164,071	\$2,803,264	41.53%	“See Attachment in return”
2024	\$0	\$1,641,694	0.00%	N/A
2020-2023 Average	\$772,523	\$3,038,333	27.96%	

[Internal Revenue Service, It Takes Philly, 2020, [11/20/21](#); 2021, [10/8/23](#); 2022, [11/13/23](#); 2023, [11/18/24](#); 2024, [9/28/25](#)]

Prior To 2017, It Takes Philly Was Purportedly ‘Supported By The Will And Jada Smith Family Foundation.’ According to an October 2017 Philadelphia Tribune report, “Stanford runs her non-profit, ‘It Takes Philly, Inc.’ supported by the Will and Jada Smith Family Foundation, which focuses on the personal development of local youth with limited resources.” [The Philadelphia Tribune, [10/7/17](#)]

It Takes Philly Did Not Appear In Will And Jada Smith Family Foundation Grantmaking Records. According to Form 990 records maintained by ProPublica, Part XV.3 of Will And Jada Smith Family Foundation, which covered “Grants and Contributions Paid During the Year or Approved for Future Payment,” did not include It Takes Philly in any years from 2013-2017. [ProPublica Nonprofit Explorer, [5/9/14](#); [6/2/15](#); [5/19/16](#); [11/15/17](#); [11/15/18](#)]

The Black Doctors Consortium Is Either An Initiative Of ITP Or A Standalone ‘Business Corporation’

Black Doctors Consortium Website As Of April 2026: The Black Doctors COVID-19 Consortium ‘Is An Initiative Of It Takes Philly, Inc.’ According to the Black Doctors Consortium website as of April 2026, “Black Doctors COVID-19 Consortium (BDCC) is an initiative of It Takes Philly, Inc. a 501c3.” [Black Doctors COVID-19 Consortium, [Accessed 4/6/26](#)]

Pennsylvania Department Of State: Black Doctors Consortium PC Is A ‘Domestic Business Corporation.’ According to records with the Pennsylvania Department Of State, filed in August 2020 at 419 Johnson St, Jenkintown, PA, is a “Domestic Business Corporation.” Its filing was “over due.” [Pennsylvania Department of State, [Accessed 4/7/26](#)]

2022-2026: Kamau Stanford Claimed He Was CEO Of The Black Doctors Consortium & The Dr. Ala Stanford Center For Health Equity


2022-2026: Kamau Stanford Claimed He Was CEO Of The Black Doctors Consortium & The Dr. Ala Stanford Center For Health Equity. According to Kamau Stanford's LinkedIn as of April 2026, he wrote that he was Chief Executive Officer of "Black Doctors Consortium & the Dr. Ala Stanford Center for Health Equity" from April 2022 to present. [LinkedIn, Kamau Stanford, [Accessed 4/7/26](#)]

The Dr. Ala Stanford Center For Health Equity Was Registered As A 'Fictitious Name' With Stanford As Personal Owner

The Black Doctors Consortium Operated The Dr. Ala Stanford Center For Health Equity. According to the Dr. Ala Stanford Center for Health Equity (ASHE) website as of April 2026, "Now recognized as the Black Doctors Consortium (BDC), our continuum of care will be expanded via the Dr. Ala Stanford Center for Health Equity." [Dr. Ala Stanford Center for Health Equity, [Accessed 4/6/26](#)]

Pennsylvania Department Of State: Filed In 2021, The Dr. Ala Stanford Center For Health Equity Was A 'Fictitious Name' With Owner 'Ala Stanford MD.' According to records with the Pennsylvania Department Of State, the Dr. Ala Stanford Center For Health Equity was filed in July 2021 as a "Fictitious Name" with owner "Ala Stanford MD."

Dr. Ala Stanford Center For Health Equity (7332519) ✕


Request Certificate

Initial Filing Date	07/19/2021
Status	Active
Formed In	PENNSYLVANIA
Filing Type	Fictitious Name
Principal Address	419 Johnson St JENKINTOWN, PA 19046
Interested Individuals	Owner ALA STANFORD MD 419 Johnson St JENKINTOWN PA 19046 Owner ALA STANFORD MD 2101 WEST LEHIGH STREET PHILA PA 19132

 View History  Request Access

[Pennsylvania Department of State, [Accessed 4/7/26](#)]

The Center Was Registered As A 'Family Practice' Provider With The Pennsylvania Department Of Human Services

The Dr. Ala Stanford Center For Health Equity Was Registered As A 'Family Practice' Provider With The Pennsylvania Department Of Human Services. According to records with the Pennsylvania Department Of Human Services, the Dr. Ala Stanford Center For Health Equity was enrolled in the Fee For Service Physicians PROMISE Provider Directory. [Pennsylvania Department Of Human Services, [Accessed 4/10/26](#)]

Dr. Ala Stanford: Personal Land & Legal Concerns

Stanford Failed To Pay Sewer Fees On Her Montgomery County Property, Resulting In A \$2K Lien That Escalated To A Planned Sheriff Sale Of Her Property Before A 2026 Settlement

September 2022: The Township Of Abington Filed A \$2.1K Lien For 'Non-Payment Of 2019 Sewer Fees Against Stanford On Her 1130 Herkness Drive Property. According to a September 2020 Municipal Claim filed with the Montgomery County Prothonotary, the Township of Abington filed "a lien for non-payment of sewer fees for the period May 1, 2019 through December 31, 2019, duly assessed against the following owner and described property in accordance with an Ordinance of Township of Abington, pursuant to the fee schedule which is attached hereto." Ala Stanford of 1130 Herkness Drive was listed as the debtor in the amount of \$2,133.87. [Montgomery County Prothonotary, Case #2022-18174, [9/8/22](#)]

As Of 2026, Stanford Was Listed As Owner Of 1130 Herkness Drive; Her Husband Byron Drayton Was Also Listed As Living At The Property. According to Montgomery County, PA records, an individual named Ala Stanford owned 1130 Herkness Drive as of April 2026. In a November 2025 edition of the Montgomery County Law Reporter, Byron Drayton lived at 1130 Herkness Drive. Drayton married Stanford in 2019. [Montgomery County, [Accessed 4/7/26](#); Montgomery County Law Reporter, [11/6/25](#); Philadelphia Inquirer, [4/23/19](#)]

November 2022: The Township Of Abington Filed A Writ Of Scire Facias Against Stanford Requiring Her To File A Defense Against Collection, Then Renewed The Writ In August 2023. According to records with the Montgomery County Prothonotary, in November 2022, The Township Of Abington filed a Writ of Scire Facias against Stanford, writing:

WHEREAS, the above named plaintiff filed its claim in the Court of Common Pleas of Montgomery County for the sum of \$2,133.87 with interest for SEWER FEES FOR THE MAY 1, 2019 THROUGH DECEMBER 31, 2019 against the following property situate at 1130 HERKNESS DRIVE, ABINGTON TOWNSHIP, PENNSYLVANIA 19046 Montgomery County, Pennsylvania owned or reputed to be owned by you.

AND WHEREAS, we have been given to understand that the said claim, is still due and unpaid, and remains a lien against said property:

NOW, you are notified to file your Affidavit of Defense to said claim, if defense you have thereto, in the Office of the Prothonotary of our said

Court, within fifteen (15) days after service of this Writ upon you. If no Affidavit of Defense is filed within said time, Judgment may be entered against you for the whole Claim and the property described in the Claim will be sold to recover the amount thereof.

In August 2023, the Township renewed the Writ. In September 2023, Stanford was served with the Writ. [Montgomery County Prothonotary, Case #2022-18174, [11/10/22](#); [8/29/23](#); [10/23/23](#)]

January 2025: The Court Issued A Default Judgment For The Township Against Stanford And Ordered Her To Pay \$2,944.47 In Damages. According to records with the Montgomery County Prothonotary, in January 2025, the Court of Common Pleas of Montgomery County entered a \$2,944.47 default judgment against Stanford related to her municipal lien. She faced damages totaling \$1,446 in principal, \$610 in interest, \$715 in attorney fees, and \$173.13 in other expenses. [Montgomery County Prothonotary, Case #2022-18174, [1/9/25](#)]

October 2025: The Court Issued A Writ Of Execution Against Stanford, Directing The Montgomery County Sheriff To Sell Stanford's Property In January 2026. According to records with the Montgomery County Prothonotary, in September 2025, the Township of Abington asked the Prothonotary to issue a "writ of execution - municipal claim sale" directing the Montgomery County Sheriff to sell Stanford's property. In the filing, they listed total costs of \$8,439.28, consisting of the \$2,944.47 judgment, interest, a sheriff deposit, an execution attorney's fee, and other fees. In October 2025, the Prothonotary issued the Writ, directing the Sheriff to "levy upon the property of the defendant(s) and to sell his, her (or their) interest therein." The Township's attorney also attached an advertisement for the Montgomery County Law Reporter noting that the property would be auctioned on January 28, 2026 on Bid4Assets.com.

SHERIFF SALE

By virtue of a Writ of Execution No. 2022-18174 issued out of the Court of Common Pleas of Montgomery County, PA., to me directed will be sold at a Public on- line auction conducted by Bid4Assets, 8757 Georgia, Ave., Suite 520, Silver Springs, MD 20910.

Wednesday, January 28, 2026

At 1:00 p.m., prevailing time, by accessing the web address:
www.bid4assets.com/MontcoPASheriff the following described Real Estate:

(see attached legal description)

Parcel no.: 30-00-28394-58-3

Location of property: 1130 Herkness Drive, Abington Township, Pennsylvania 19046

The improvements thereon are: SINGLE FAMILY

Seized and taken in execution as the property of: Ala Stanford

Real debt: \$2,944.47

And to be sold by the Sheriff of Montgomery County

Down money: Prospective bidder must complete the Bid4Assets on-line registration process to participate in the auction. The highest bid shall be paid to them, on their website, as the purchase price for the property sold by the Sheriff's Office, Norristown, PA.

To all parties in interest and claimants: Notice is hereby given that a schedule of distribution will be filed by the Sheriff 30 days after the date of the Sale. Distribution will be made in accordance with the schedule unless exceptions are filed hereto within ten (10) days thereafter.

[Montgomery County Prothonotary, Case #2022-18174, [10/16/25](#)]

November 2025: The Montgomery County Sheriff's Office Stayed The Writ On Stanford's Property.

According to records with the Montgomery County Prothonotary, in November 2025, "The Montgomery County Sheriff's Office stays the above case on 11/03/2025. Writ stayed, cost paid by attorney for the plaintiff \$535.00." [Montgomery County Prothonotary, Case #2022-18174, [11/3/25](#)]

January 2026: The Township Filed To Mark The Writ Of Scire Facias As Settled. According to records with the Montgomery County Prothonotary, the Township of Abington filed to "Kindly mark the lien and judgment entered in the matter above-captioned 'Satisfied' upon payment of your costs only. Please mark the writ of scire facias as settled, discontinued, and ended." [Montgomery County Prothonotary, Case #2022-18174, [11/3/25](#)]

Stanford Alleged Loss Of Earning Capacity In A 2019 Lawsuit; In Subsequent Motions, Liberty Mutual Sought Her Employment Records And ITP's Business Tax Records

2019: Stanford Sued Her Insurance Companies Alleging Non-Payment Of Claims For An Incident That Resulted In 'Severe, Permanent, And Limiting Bodily Injuries.' According to records with the Montgomery County Prothonotary, in February 2019, Ala Stanford, MD, filed a "Motor Vehicle Underinsured Motorist" lawsuit against Liberty Mutual Insurance and First Liberty Insurance Company

alleging that she was insured by the companies at the time of a collision “caused by the negligent conduct of a third party tortfeasor, Thomas D. Blackwell.” Stanford claimed that as a result of the collision, she “suffered severe, permanent and limiting bodily injuries.” Stanford further claimed:

Plaintiff has submitted a demand for settlement of plaintiff’s underinsured motorist claim demanding a tender of the available policy limit of \$250,000 and has submitted in support of that claim medical records, bills and other documentation.

Defendant, having reviewed plaintiff’s settlement demand and submitted documents, has failed to extended an offer of settlement which would reasonable compensate plaintiffs for injuries, damages and harm suffered as a result of the conduct of an underinsured driver.

[Montgomery County Prothonotary, Case #2019-03677, [2/27/19](#)]

Stanford Alleged That She ‘Suffered Disability And May In The Future May Suffer Further Disability And Impairment As Well As Long Term Losses.’ According to Stanford’s February 2019 complaint with the Montgomery County Prothonotary, she alleged, “plaintiff Ala Stanford, M.D. was caused to suffer serious bodily injury including but not limited to biceps labral complex tear of the left shoulder requiring surgical repair and injuries to the nerves and nervous system...plaintiff has suffered disability and may in the future may suffer further disability and impairment as well as long term losses. [Montgomery County Prothonotary, Case #2019-03677, [2/27/19](#)]

December 2020: Liberty Mutual Was Granted A Motion To Compel A Vocational Evaluation Of Stanford Due To Stanford’s Claim Of ‘A Loss Of Future Earning Capacity.’ According to a November 2020 filing with the Montgomery County Prothonotary, Liberty Mutual Insurance Company filed to “compel plaintiff’s vocational evaluation,” claiming that they had “conferred in a good faith effort to resolve the subject discovery dispute.” They wrote:

In late February 2019 Plaintiff filed a lawsuit seeking underinsurance motorist benefits due to alleged personal injuries suffered in a motor vehicle accident. Amongst Plaintiffs alleged damages is a loss of future earning capacity.

[...] To date Plaintiff has not responded to the request for a vocational evaluation appointment. Defendant will be prejudiced without having the Plaintiff evaluated by a vocational expert of its choosing.

[...] Plaintiff is asserting a claim for loss of future earning capacity. The Pennsylvania Rules of Civil Procedure allow a party to obtain this evaluation. Plaintiff has not agreed to appear for such an evaluation despite sufficient notice. Defendant’s attempt to defend this lawsuit have been prejudiced by the lack of cooperation in this regard

The motion to compel was granted in December 2020. [Montgomery County Prothonotary, Case #2019-03677, [11/17/20](#); Docket, [5/29/24](#)]

June 2021: The Court Ordered Stanford To Produce Her Contract, Medical Malpractice Policy, CV, And Business Tax Records For Stanford Pediatric Surgery, Real Concierge Practice Corp, And It Takes Philly. According to a July 2021 filing with the Montgomery County Prothonotary, Liberty Mutual

attached a signed June 2021 order by Judge Steven Tolliver ordering Stanford to produce, subject to a Confidentiality Agreement and with patient-identifying information redactions: Stanford's contract that enables her to work at St. Peter's Hospital; Stanford's medical malpractice policy with Cassatt; Stanford's current CV; Stanford's business tax records from Stanford Pediatric Surgery, LLC; Stanford's business tax records from Real Concierge Practice Corp.; Stanford's business tax records from It Takes Philly; and, Stanford's Social Security Earnings Statement. [Montgomery County Prothonotary, Case #2019-03677, [7/28/21](#)]

December 2022: Liberty Mutual Filed To Compel Stanford To Sign An Employment Authorization Form Allowing Them To Access Her Coper [sic] University Hospital Employment Records.

According to a December 2022 filing with the Montgomery County Prothonotary, Liberty Mutual filed a "Motion to Compel Plaintiff's Signing Of Employment Authorization," writing, "As a wage claim for Plaintiff's employment at Coper University Hospital has not been ruled out by Plaintiff, Defendant's counsel emailed an Employment Authorization to Plaintiff's counsel on 09/01/2022 to allow the Defendant to obtain her employment records from Coper University Hospital. [...] To date, Plaintiff has not provided the signed Employment Authorization which the Defendant requires in order to prepare a defense to the claim. [Montgomery County Prothonotary, Case #2019-03677, [12/12/22](#)]

May 2024: Liberty Mutual And Stanford Reached An Undisclosed Settlement. According to a May 2024 'PRAECIPE TO SETTLE, DISCONTINUE AND END' filed with the Montgomery County Prothonotary, Stanford's attorney filed to "mark the above matter [between Stanford and Liberty Mutual] Settled, Discontinued and Ended." [Montgomery County Prothonotary, Case #2019-03677, [5/29/24](#)]